

# Terminal Transport September 2025

## From the Desk of the President

As we move into fall and summer winds down, Plover has started prepping trucks for winter. This includes checking antifreeze and nitrate levels, belts, hoses, and more. Make sure your **winter fronts** are organized and start thinking about swapping in **heavier clothing** over the next few weeks.

We'll also be reviewing **tire tread** to ensure readiness for winter driving.

A few additional reminders:

- **Harvest season** is here, so expect more **farm machinery** on roads and in fields. These vehicles can be unpredictable when entering or exiting—stay alert.
- We've seen an uptick in **tire failures** lately. Please avoid hitting road debris or cutting corners too tight.
- Always **inspect trailers** when picking them up. If you spot damage, notify dispatch **before** heading out—not after.

Thanks for staying sharp and helping us keep things running safely and smoothly.

## PC & Adverse Driving Conditions – Know the Rules

We've seen some confusion around **Personal Conveyance (PC)** and **Adverse Driving Conditions**, so here's a quick refresher to help keep things compliant:

### ⊘ Personal Conveyance – What's NOT Allowed

- **PC is not a solution for running out of time.** You **cannot** use PC to drive to parking if you've run out of hours.
- **Rush hour traffic, poor planning, or delays** do **not** qualify for PC use.

## Driver Corner



### Lewis Lynch

September's driver of the month is **Lewis Lynch**! Lewis has worked for Terminal Transport since 2017! Lewis currently lives in Blaine, MN but was born in Austin, TX and grew up in Waco, TX. When Lewis was growing up he wanted to be a professional baseball player, he even received a scholarship to play baseball for Baylor University! Lewis ending up taking a different career path and moved up to Minnesota and joined the carnival. While here in Minnesota, he met his wife Cheryl and they have been together ever since! Lewis has three children, one in Minnesota and two out in Colorado! When Lewis is not working, he likes to "Mow my grass and sit on my ass!" Haha! He likes to be home and just relax. Lewis has a travel companion named Cooper who has been riding with him for the last 11 years! Lewis' advice to other drivers is to have a good attitude and communicate with your dispatch. Thank you for choosing us at Terminal Transport, Lewis! We are lucky to have you!

- PC is only allowed when you're **off-duty** and **relieved of all work responsibilities**.

#### ✓ When PC is Allowed

- Driving from a truck stop to a restaurant or hotel while off-duty
- Commuting from your home to the terminal (if not on the clock)
- Traveling to a nearby safe location **after unloading**, if you're off-duty

#### ☁ Adverse Driving Conditions Exception

If you run into **unexpected conditions** like:

- A **closed highway**
- A **sudden weather event**
- An **accident blocking the road**

You can use the **Adverse Driving Conditions Exception** to extend your driving time **by up to 2 hours**. But this only applies if:

- The condition was **not known or reasonably expected** before starting the trip
- You **use the "Take Exception"** function in your ELD to document it

**Rush hour traffic or known delays do not qualify.** Use this exception only when truly necessary and document it clearly.

### Fall Prep: Get Your Truck Winter-Ready While the Weather's Still Nice

The weather is cooling, so while it is still nice, it is a great time to look over your truck.

- Check for rubs or cracks on your airlines. Are they ready for winter temps?
- Glad hand rubbers - easier to change now than in the cold.
- Wipers - are they ready for winter?
- Bunk filters - good air flow = better comfort.

### CSA SCORES - As of 7/25/2025

Category	Percentile
Unsafe Driving	14 ↓
Crash Indicator	30 ↓
Hours of Service	44
Maintenance	56 ↓
Inspection Selection Score	25 Pass

### Incidents last month

Driver went 490 miles out of route going to wrong destination - \$350

### Safety Bonus Program

10,500+ miles	\$200
11,500+ miles	\$200
MPG over threshold	\$50
Under 25% Idle	\$100
0 violations	\$50
0 issues citations, incidents	\$50
\$650 every month! *\$250 Quarterly Bonus Eligibility *\$1000 Annual Bonus Eligibility	

- Tires - tread depth, sidewalls, pressure. As temps lower, so will the cold PSI pressure.
- Extension cord - is it free of cuts or cracks and in working order?
- Winter front - much easier to unfold and inspect now vs in the cold.

Also, as you switch out summer gear for winter gear, leave space for Power Service and a spare box of DEF. We don't need it now, but soon. We have it in stock at Plover and the office for those who like to plan ahead. And as always, we are here for you.

## Monthly Training Reminder – Don't Miss Out on Your Bonus!

Drivers, please make sure to complete your monthly training **by the end of the month**. If training isn't completed:

- You'll **lose the \$50 no-issues bonus**
- You **won't be dispatched** until training is done

Training takes **less than 30 minutes**, and you have the **entire month** to knock it out. If you're having trouble accessing or completing it, **reach out**—we're here to help.

We do this to keep safety top of mind and reinforce best practices. Let's stay sharp out there!

## Paperwork Submission – New Policy Reminder

Submitting your paperwork **as soon as you're empty** is more important than ever. This should be a **quick process**—you can fill out most of it while being unloaded, and once you're empty, it should take **no more than 2 minutes** to snap your photos and submit.

**Delays in paperwork** are becoming a bigger issue, especially with brokers. Many now expect BOLs **at the time of loading** and **within an hour of delivery**. Because of this, our previous 24-hour policy is changing: **paperwork must now be submitted within 2 hours of delivery**.

If you prefer, you can now use **Samsara** to submit your **Proof of Delivery (POD)**:

1. Go to **Documents** in the Samsara app
2. Tap **Create New Document**

## ROADSIDE INSPECTIONS LAST MONTH:

Gordon W - **level II - \$40**

Jason N - **level I - \$60**

Gordon W - **level I - \$60**

Kevin M - **level II - \$40**

### 5 Failed Roadsides

Preston J - Overweight

Pat M - Air Leak at airbag

Preston J - Truck Taillight Out

Kevin M - 2 flat drive tires, leak at  
glad hand, leak at brake chamber

Robert L - ABS

## Fuel Efficiency

**Fuel used** 40,656 gal (6% ↓)

**Distance** 310,216 mi (2% ↓)

**MPG** 7.6 MPG (No Change)

**Fuel Idling:** 413 gal (15% ↑)

**Hours Idling:** 435 hr (19% ↑)

**\$ Wasted: \$1539 ↑ 15%**

3. Select **Proof of Delivery**
4. Fill out the fields and **submit**

Let's stay ahead of this and keep things running smoothly. If you're having trouble with the process or need help, reach out—we're here to support you.

## CDL Renewal & Endorsement Tips

A quick reminder as we head into fall: **several drivers have licenses expiring next month**. When you renew your CDL, consider adding a **tanker endorsement**. Some of you already have it, and it can really help when we're looking for reloads—especially during fall when farm chemicals are moving. There's a small fee, but no test, fingerprinting, or extra steps required.

Also, there's been a **recent change** to how your **DOT physical** links to your license. Medical examiners now upload your results directly to FMCSA, which then forwards them to your state's licensing agency. That means **you no longer need to submit your medical card to the state yourself**.

However, you still need to **complete the self-certification process** with your state. And during the transition period (through October 12), you can use your paper medical card for up to 15 days if needed.

If you have questions or need help with any part of the renewal or certification process, reach out—we're here to help keep everything compliant and running smoothly.

## LegalShield CDL Protection – Safeguarding Your License & Livelihood

We're excited to share that we're now facilitating access to **LegalShield's CDL Protector plan**. This program is designed specifically for professional drivers and helps defend against citations that could put your license—and livelihood—at risk.

With CDL Protector, you'll have access to:

- Legal representation for moving, non-criminal violations received in your commercial vehicle
- 24/7 roadside assistance hotline for legal support when you need it most
- Coverage in all 50 states—wherever your route takes you
- Protection for both your CDL and personal driver's license

**Important:** This is an optional benefit that we're making available for you to sign up for—it is not paid for by the company. Think of it like the insurance options provided through Pro Resources: it's there if you want it.

We'll be rolling out more details on how to enroll soon. If you have questions in the meantime, reach out—we think this will be a valuable tool to help protect what you've worked hard to earn.

## RECENT HIRES

Mike Jackson

Jeff White

Sheila Miles (rehire)

## BIRTHDAYS

Zayd M – 19<sup>th</sup>

Tom S – 29<sup>th</sup>

## Anniversaries

Russ Johnson – 3 years (rehire)

Gordon Wilson – 1 year