



May Roadcheck 13th – 15th

The Commercial Vehicle Safety Alliance has announced the dates for this year's International Roadcheck. The annual three-day "high-visibility, high-volume commercial motor vehicle inspection and regulatory compliance enforcement" is scheduled for **May 13-15**. This means **extra inspections**. This year's Roadcheck has two areas of emphasis:

- **Tires:** Inspectors will scrutinize tires for **tread depth and proper inflation**, and look for damage such as audible air leaks, tread separation, cuts, bulges and improper repairs.
- **Records-of-duty status (RODS):** Hours-of-service regulations are designed to prevent driver fatigue and enhance road safety. Inspectors will be on high alert for any discrepancies in RODS, including electronic logging device tampering, **improper use of driving categories** and false co-driver claims. Your **pre and post trips** must be on duty. Your time **fueling** must be on duty.

Penske Trucks

Reminders: When bringing trucks to Penske for service, please **go to the kiosk** and enter the information requested. It is important that you give Penske the proper information regarding repairs so that those repairs can be completed in a timely manner. Failure to follow this procedure will result in the truck not being properly repaired to your satisfaction. They can only fix what they are aware of, so no matter how small the details are, please let them know.

Spring

As we move into May (Spring) it may be time to do some spring house cleaning. This may be the time to get the winter clothing out of the truck and **de-clutter** a bit. You might even find some things you have misplaced and were looking for. If you have the truck at home, get your winter clothes out, and clean, ready for next year. As we move into the spring, begin to **watch for animals** on the move at night, along with the ever-present tourist who will start to meander onto our roadways, presenting challenges along the way.

Driver Corner



This month's driver of the month is **Tom Stone**. Tom lives in Baldwin, WI which happens to be where he grew up. Tom has been driving for 38 years commercially and 42 years total with the military. Tom served in the Marine Corps from 1985-1992. Thank you for your service! He was stationed in Okinawa, Japan and then resided in California for 20 years both during the service and after. When Tom was growing up, he wanted to be a farmer. His old man wouldn't allow him to farm until basically Tom just decided to take it over. When Tom isn't working, he enjoys working in the yard, doing farm work and helping out at his local American Legion. Tom's words of advice to other drivers are always stay safe and be on time for your pickup and deliveries. He also said a thank you goes a long way! We appreciate Tom's hard work, easy-going attitude and his willingness to get things done! Thank you for all you do, Tom! We are lucky to have you.

The other thing we must watch for is **the season of construction!** Yes, we are entering that season as well, so plan your trips and watch for delays. AAA can be a good source of information concerning these events. Your other associates can be helpful as well.

Shop Update – Plover Mechanic Departure

Our **mechanic in Plover has moved on**, and we are actively looking to fill that position. In the meantime, it's more important than ever to **communicate clearly with dispatch about any mechanical issues** you notice. Don't assume someone else has reported it—if **you see something, say something. Put it on your DVIR.**

Also, if you're heading to **Perham or International Falls**, be sure to **check with dispatch ahead of time** to see if your **truck or trailer is due for service.** These are great opportunities to take care of routine maintenance and prevent problems before they start.

Keeping equipment in top shape is a team effort—your eyes and reports help us stay safe, legal, and efficient.

Seals

That said, we can only do so much from the office – **you are our eyes on the ground!** A thorough **daily tire inspection** is essential. Check every tire's **tread depth and pressure.** The time you spend on prevention can save **hours of downtime** and **hundreds of dollars** in unnecessary roadside service costs—especially after hours.

While checking the seal, ensure the doors are latched properly. If they are not, go to the shipping office rather than risk rain and a subsequent claim for damage to freight.

A stocked tire swap is always cheaper than an emergency call. Stay proactive and help keep yourself—and the fleet—rolling safely and efficiently!

Plan Ahead for Vacation Time

As warmer weather approaches, we know many of you are thinking about taking some well-deserved time off—but please remember, **we can't park the whole fleet at once!**

CSA SCORES

Category	Percentile
Unsafe Driving	33 ↑
Crash Indicator	38 ↑
Hours of Service	24 ↓
Maintenance	60
HAZMAT Compliance	NA
Driver Fitness	NA
Inspection Selection Score	25 Pass

Incidents last month

Driver backed into bollard - \$5000 repair

Safety Bonus Program

10,500+ miles	\$200
11,500+ miles	\$200
MPG over threshold	\$50
Under 25% Idle	\$100
0 violations	\$50
0 issues, citations, incidents	\$50
\$650 every month! *\$250 Quarterly Bonus Eligibility *\$1000 Annual Bonus Eligibility	



To make sure we continue to meet customer needs and keep freight moving, we ask that you **submit vacation requests at least one month in advance**. The sooner we know, the better we can plan it. Time off is important, and we want everyone to get a break when they need it—**just don't wait until the last minute**. Planning ahead helps the whole team stay on track.

Thanks for your cooperation and for keeping things running smoothly!

Safety Reminder – Watch Your Surroundings

We recently had an incident where a driver clipped a **bollard** while maneuvering, resulting in an **initial repair estimate of \$5,000**. Thankfully, no one was injured—but this is a costly reminder of how important it is to **slow down and stay alert**, especially in tight spaces.

Bollards, posts, curbs, and low obstacles can be easy to miss if you're in a hurry or distracted. Always double-check your surroundings, use your mirrors, and don't hesitate to get out and look if you're unsure.

A few extra seconds of caution can prevent **thousands of dollars in damage** and keep everyone safe. Let's all stay sharp out there.

Congrats, Preston – Hazmat Certified!

A big congratulations to **Preston**, who recently earned his **Hazmat endorsement!** Taking the time to get certified not only opens the door to more hauling opportunities but also increases your value as a professional driver. If you haven't added Hazmat to your CDL yet, consider taking the next step. The process is straightforward, and it can lead to **higher-paying loads** and **more flexibility** in what you can run.

Great job, Preston – way to invest in your career!

Interested in Competing?

The **Minnesota Truck Driving Championships** are coming up—and we want to know if any of our drivers are **interested in participating**.

This is a great opportunity to **show off your skills**, represent **Terminal Transport**, and connect with other top drivers from across the state. There are multiple classes based on equipment type, and it's a fun, competitive way to highlight the professionalism and precision of our team.

If you're interested or want to learn more, **contact the office**.

ROADSIDE INSPECTIONS LAST MONTH:

Gordon - level III - \$30

Gordon - level III - \$40

2 Failed Roadside

Rachel – Bypassed Temp Scale

Russ – Speeding in IA

Fuel Efficiency

Fuel used 45,560 gal (1% ↑)

Distance 333,758 mi (3% ↑)

MPG 7.4 MPG (2% ↑)

Fuel Idling: 2181 (4% ↓)

Hours Idling: 2544 (4% ↓)

\$ Wasted: \$7,613 ↓

Seal Integrity Matters – Check and Report!

Trailer seals are a critical part of protecting both the **security of the load** and the **reputation of our company**. Every time you pick up or deliver a load, it's important to make sure the **seal is intact and matches the paperwork**.

If you notice a **broken, missing, or tampered seal**, **contact the office immediately—before proceeding**. This helps us protect the load, report it correctly, and avoid potential claims or delays.

Broken seals can raise red flags with shippers, receivers, and inspectors. Taking a few seconds to check and report ensures we stay compliant, accountable, and professional.

Always double-check the seal and make it a habit—it's a small step with big impact.

Protect Your Windshield – Leave Space

Windshield damage is more than just a nuisance—it can be expensive and dangerous. One of the easiest ways to prevent cracks and chips is by **leaving plenty of space between you and the vehicle in front of you**, especially behind other trucks or construction vehicles.

Gravel, debris, and loose materials can fly up quickly, and the closer you are, the more likely they are to hit your glass. Even a small chip can spread into a full crack over time, leading to costly repairs or replacement.

Give yourself a cushion. It helps with visibility, safety, and keeps your windshield intact. Prevention is always cheaper than repair!

Gordon Goes The Extra Mile

A big shoutout to **Gordon**, who didn't let a little downtime go to waste while waiting at the **Eagan yard**. Instead of just sitting around, he grabbed a couple of trash bags and took the time to clean up – filling **two full bags with garbage** from around the lot!

It's small actions like this that make a big difference in keeping our yards clean and safe for everyone. **Thank you, Gordon, for your pride in the workplace and for setting a great example!**

Idling Burning Money

Take a look on the next page at our top two idlers. Russ and Luke combined for 772 hours of idling with an estimated cost of \$1345. This only includes idle time when the temp was above 40 degrees – considered unproductive idling.

RECENT HIRES

Ashton

BIRTHDAYS

Greg C – 16th

Jeremy – 20th



ANNIVERSARIES

Greg C – 2 years

Justin – 2 years

Tom – 7 years

