

Terminal Transport March 2025

SPRING THAW SEASON

As temperatures rise and winter thaws, many states implement spring load restrictions to protect roadways from damage caused by heavy vehicles on weakened roads. These restrictions often reduce the maximum axle weight allowed on certain roads, especially in rural areas.

It's crucial that drivers pay close attention to posted signs indicating weight limits or road closures due to spring thaw conditions. Ignoring these signs can result in costly fines, damage to the roadway, or even downtime for your truck.

Additionally, during the spring thaw season, it's more important than ever to **use up-to-date, truck-specific routing**. Regular GPS systems may not account for seasonal road restrictions, which could lead you onto roads that are off-limits to heavy trucks. Be sure you're using a trucking GPS or checking with dispatch if you're unsure about a route.

Key Reminders During Spring Thaw Season:

- **Always read and follow posted road restriction signs.**
- If in doubt about road conditions or restrictions, call dispatch for guidance.
- **Use truck-specific GPS** navigation to avoid restricted or damaged roads.
- Plan fuel stops, rest breaks, and deliveries accordingly to avoid restricted routes.

Staying informed and compliant during the spring thaw will help protect our roadways, avoid costly fines, and keep operations running smoothly.

Driver Corner



Jason Negus is this month's featured driver. Jason lives in Sturgis, SD but was raised in Aftin, WY. He has lived in a wide range of states such as Wyoming, Idaho, Iowa, Utah, Florida and as of 2016 South Dakota, which happens to be his favorite place as it makes him feel like home. Jason has always wanted to be a truck driver, but he started out as a nurse's aide and after the recession took on truck driving. He has been driving for 22 years! When Jason isn't driving, he likes to watch hockey, get some sleep and of course, play with his three dogs, Napolean, Kodi and Socks! Jason also likes to listen to heavy metal music and hopes to attend more concerts in the future, even some out of his norm! His advice to other drivers is to always be aware of your surroundings and never stop learning. You learn something new every day! We are lucky to have you on our team, Jason! Keep up the great work!

CSA SCORES

Category	Percentile
Unsafe Driving	28
Crash Indicator	36 ↑
Hours of Service	31 ↑
Maintenance	60
HAZMAT Compliance	NA
Driver Fitness	NA

Incidents last month

Driver was rear ended in the mountains in MT – not at fault - \$TBD

Speeding ticket in Perham area 6-10 mph over

Safety Bonus Program

10,500+ miles	\$200
11,500+ miles	\$200
MPG over threshold	\$50
Under 25% Idle	\$100
0 violations	\$50
0 issues, citations, incidents	\$50
\$650 every month! * \$250 Quarterly Bonus Eligibility * \$1000 Annual Bonus Eligibility	

CSA BASICS

Understanding Our CSA Maintenance Score

Our CSA (Compliance, Safety, Accountability) Maintenance Score is a key metric that reflects how well we maintain our equipment and follow safety protocols. One area where we can significantly improve is **vehicle maintenance**, specifically **tire maintenance**. Currently, **60% of our maintenance score is tied directly to tire-related issues**, and we want to break down the data to help everyone understand where we stand. Here's a look at our latest inspection results compared to the national average:

Category	Inspections	OOS Violations	National Average %	OOS %
Overall	130	16	18.46%	12.31%
Vehicle	48	16	21.07%	33.33%
Driver	130	1	5.72%	0.77%
HazMat	1	0	4.45%	0.00%

What This Means

- Our overall score is **better than the national average**, with only 12.31% of inspections resulting in an Out of Service (OOS) violation compared to the national average of 18.46%. That's a positive!
- Driver-related violations are extremely low at **0.77%, well below the national average of 5.72%**. This is a testament to your professionalism and adherence to regulations. Keep up the great work!
- HazMat inspections are rare, but we've had a 0.00% OOS rate. Excellent job ensuring hazardous materials are handled safely.

Where We Need to Improve: Vehicle Maintenance

Our vehicle maintenance OOS rate is a concern. **33.33% of our vehicle inspections resulted in an Out of Service violation**, which is significantly higher than the national average of 21.07%. The major contributor to this is tire maintenance, accounting for 60% of our maintenance violations.

What's happening?

- Tires are being found underinflated, causing excessive heat and wear.
- Some tires have visible damage or excessive tread wear.
- Drivers are still relying on a hammer check instead of using a gauge.

What can you do?

- **Always use a tire pressure gauge** during your pre-trip inspection.

ROADSIDE INSPECTIONS LAST MONTH:

Gordon - level III - \$30

Jason – level III - \$30

Chris – level III - \$30

2 Failed Roadside

Tom – Headlight out – wiring issue

Fuel Efficiency

Fuel used 44,319 gal (7% ↓)

Distance 290,759 mi (6% ↓)

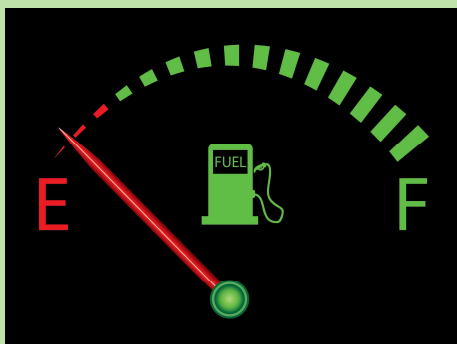
MPG 6.6 MPG (1% ↑)

Fuel Idling: 3,763.8 (19% ↓)

Hours Idling: 4770.5 (47% ↓)

Average Fuel Cost: \$3.67 ↑

\$ Wasted: \$13,813 ↓
\$460/truck



- **Report any tire damage** or low pressure immediately to avoid violations.
- **Be cautious about curbing tires** when making sharp turns to prevent sidewall damage.

Why This Matters

Reducing our vehicle OOS violations not only improves our CSA score but also:

- **Reduces downtime** from unexpected tire failures.
- **Lowers maintenance costs** by avoiding excessive tire wear.
- **Keeps you on the road** and making money instead of sitting in a repair shop.

Tire maintenance is one of the easiest things we can control, and it has a huge impact on our CSA score. Let's make it a priority to check tire pressure every day and report any issues immediately. If we all stay proactive, we can drastically reduce our maintenance violations and improve our overall score. Remember, **safety is no accident – and neither is a good CSA score.**

ON DUTY TO FUEL

Remember, fueling must always be done while on duty. This is not just a company policy but a compliance requirement. Keeping the truck fueled while on duty ensures accurate logging and allows for better planning and efficiency. It's important to avoid fueling while off-duty to prevent any discrepancies in your hours of service logs. If you ever need assistance with any fuel-related questions, reach out to dispatch!

TRANSFLO PROBLEMS

We've had reports of the **Transflo Mobile+ app** becoming inoperable when drivers try to send in paperwork. This can be frustrating, but it's important that we still receive your paperwork as soon as possible so we can process your load for billing and ensure you get paid on time. If your paperwork isn't in by payroll cutoff, your pay for that load will roll over to the next payroll, and we want to avoid any delays in getting you paid.

Why Is This So Important?

- We can't bill the customer until we receive the paperwork. That means the load technically hasn't been "delivered" in our system without proof.

RECENT HIRES

No new Hires in March



Know an experienced driver looking for a change of scenery? Send them our way you and can earn a referral bonus!

BIRTHDAYS

- Greg S - 2nd
- Jeff B - 30th
- Mark N - 3rd
- Steve O - 6th



ANNIVERSARIES

Banks - 1 year



- **Your pay for that load will be delayed** if the paperwork isn't in by payroll cutoff. We don't want anyone to miss out on their pay.
- Missing paperwork slows down cash flow for the company, which affects everyone.

Simple Steps to Troubleshoot the Transflo App

If you ever run into issues with **Transflo not allowing you to submit your paperwork**, follow these simple steps:

1. **Restart Your Phone** - This solves most app issues by refreshing the connection.
2. **Check for App Updates** - Go to your app store (Google Play or Apple App Store) and make sure **Transflo Mobile+** is up to date.
3. **Reinstall the App** - If restarting doesn't work, **uninstall and reinstall the app**. This resolves most performance issues.

If You're Still Having Issues

If none of these steps resolve the issue, **call dispatch immediately**. We can guide you through another solution or advise you on an alternative way to get the paperwork in. The key is to **never delay sending in your paperwork** - even if the app is down.

We are working to get Samsara's document scanning feature linked to our billing system. We hope that this will be accomplished soon and eliminate the need for an additional app that is having issues.

Payroll Cutoff Reminder

Our payroll cutoff is Monday at noon. If your paperwork isn't submitted by the cutoff, your pay for that load will **roll over to the next payroll**. We know no one wants to miss out on pay, so **it's critical to get that paperwork in right away.**

The sooner we get your paperwork, the sooner you get paid. If you ever have questions or issues, don't hesitate to reach out. We appreciate everyone's effort in keeping things moving smoothly!