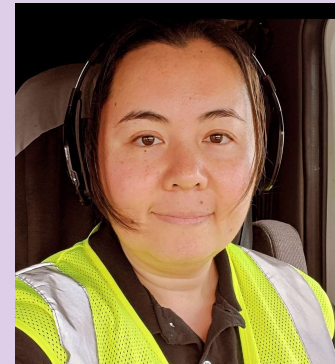




Driver Corner



Grace Knies is this month's featured driver. She's lived in Rice Lake, WI for 8 years but grew up in North Carolina the oldest of 11! She's been a professional truck driver since 2010, prior to that she drove a school bus for two years. She earned a 500K mile safe driving award when she was with First Fleet. She started with Terminal Transport in August of 2023. She likes to exercise and lift weights when she's not driving. She has an Instagram @fit.trucker.lady She also likes spending time with her 2 kids, a boy and a girl. Her advice to other drivers is to drive when you're driving – don't get distracted or multitask. We're glad to have you, Grace! Keep up the good work.

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EPA CHANGES

The Environmental Protection Agency on Friday set strict emissions standards for heavy-duty trucks covering model years 2027 through 2032. The new rules are somewhat stricter than those proposed last year. For example, motor carriers will have more time (2027-2030) to build out a zero-emissions infrastructure, but the flip side is stronger emissions limits in 2031 and 2032. The proposed rule, by 2032, sought to get 50% of vocational vehicles like buses and waste haulers to zero emissions; 35% of new short-haul regional tractors; and 25% of new long-haul trucks – figures that called for more than 40% of all heavy-duty trucks to be zero emissions for trucks in the six model years. Under the 1,155-page final rule, roughly 30% of heavy-heavy-duty vocational trucks would need to be zero-emission by 2032 and 40% of regional day cabs.

"Given the wide range of operations required of our industry to keep the economy running, a successful emission regulation must be technology neutral and cannot be one-size-fits-all," said American Trucking Associations (ATA) President and CEO Chris Spear, adding ATA opposes the rule in its current form because the post-2030 targets remain "entirely unachievable given the current state of zero-emission technology, the lack of charging infrastructure and restrictions on the power grid. Any regulation that fails to account for the operational realities of trucking will set the industry and America's supply chain up for failure." The costs are in the trillions of dollars to set the infrastructure, with a mere return of less than 2%, totally unattainable.

Yet this administration seems dead set on regulating every local mom and pop business out of existence with its flurry of unworkable environmental mandates," he added. "This administration appears more focused on placating extreme environmental activists who have never been inside a truck than the small business truckers who ensure that Americans have food in their grocery stores and clothes on their backs. If you bought it, a trucker brought it." It appears this Administration is delusional in many areas.

This information is from the CCJ daily report on 4/1/24.






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CSA SCORES

As of 4/3/2024

| Category | Percentile |
|----------------------|---|
| Unsafe Driving | 54%  |
| Crash Indicator | None in the past year N/A |
| Hours of Service | 44%  |
| Maintenance | 41%  |
| Controlled Substance | 19% |
| HAZMAT | < 5 HM placardable vehicle inspections |
| Driver Fitness | 0% |

Incidents last month

Clipped gutter at Renewal West Peoria - **\$500**

Another carrier hit our parked trailer - **\$TBD**

NAVIGATING CONSTRUCTION

As the spring blooms and the roads awaken from winter's slumber, so does construction season. For truckers, this means adapting to new challenges on the roads. Here are some essential tips to ensure a safe journey through construction zones:

1. **Stay Updated** -Construction zones are constantly evolving. Stay informed about roadwork and detours by checking traffic apps, local news updates, or your GPS system. Plan your route accordingly to avoid surprises.

2. **Slow Down** - Reduced speed limits in construction zones are not just suggestions; they are crucial for safety. Be prepared to slow down and follow posted speed limits. Lower speeds give you more time to react to changing conditions.

3. **Maintain a Safe Following Distance** - Construction zones often mean sudden stops or slow-moving traffic. Keep a safe distance between your truck and the vehicle in front of you. The general rule is the "3-second rule": Pick a fixed point, like a sign, and when the vehicle ahead passes it, count "one-thousand-one, one-thousand-two, one-thousand-three." You shouldn't reach that point before you finish counting to three.

4. **Watch for Workers** - Construction zones are bustling with activity. Stay vigilant for construction workers and their equipment. Obey all flaggers and road signs indicating their presence. Their safety, and yours, depends on it.

5. **Use Your Signals** - Indicate your intentions early and clearly. Use your turn signals and hazard lights as needed to communicate with other drivers. This is especially crucial when merging or changing lanes in construction zones.

6. **Be Patient** - Delays are common in construction zones, and frustration can lead to risky driving behavior. Remember, your safety and the safety of others is the priority. Take deep breaths, listen to some calming music, and practice patience.

7. **Expect the Unexpected** - Construction zones can have uneven pavement, lane shifts, or sudden closures. Always be prepared for unexpected changes. Scan the road ahead and stay alert to any upcoming challenges.

8. **Plan for Rest Stops** - Construction zones can add time to your journey. Factor in extra time for potential delays and plan your rest stops accordingly.

9. **Communicate with Dispatch** - Keep your dispatch informed about any construction-related delays. They can help adjust your schedule and provide support if needed.

ROADSIDE INSPECTIONS

LAST MONTH:

2 clean roadsides

Both thanks to:

Corbett – level III – \$30

Corbett – level III - \$30

2 Failed Roadsides

Both were for no MN vehicle inspection sticker on windshield after installing new windshield

If your truck is MN plated make sure you have an inspection sticker on your windshield!

Long Idle Cost Month

Of Gallons Burned: **1440** ↓

Average Fuel Cost: **\$4.022** ↓

\$ Wasted: \$5791 ↓

Safety Bonus Program

| | | |
|-------------------------------------|----------------------|-------|
| 10,500 miles* | 10,500+ miles | \$200 |
| 11,500 miles | 11,500+ miles | \$200 |
| Moving MPG* | Determined threshold | \$50 |
| Long idle %* | Under 25% | \$100 |
| HOS compliance* | 0 violations | \$50 |
| No citations, accidents, Incidents* | 0 issues | \$50 |

\$650 every month!

***\$250 Quarterly Bonus Eligibility**

***\$1000 Annual Bonus Eligibility**

10. Stay Calm and Focused - Driving through construction zones requires extra attention and focus. Minimize distractions inside your cabin, such as cell phones or eating while driving. Stay calm, and remember, your careful navigation benefits everyone on the road.

As we embrace the warmer months and the flurry of roadwork it brings, let's prioritize safety. By following these tips, we can ensure a smoother and safer journey through construction season. Safe travels, truckers!

TVC PRO DRIVER

TVC is a trusted CDL protection subscription service with decades of experience helping individual drivers and fleets with reducing or dismissing fines, preventing court downtime, and protecting CSA scores.



TVC Pro-Driver is the largest legal protection service for professional drivers with nearly 100,000 active members.

TVC Pro-Driver helps professional truck drivers protect their careers and increase their profits with nationwide CDL protection leveraging a network of attorneys across the country to fight moving and non-moving violations and tickets on behalf of professional drivers. Some of the protected violations include following too close, speeding, overweight and equipment citations, and many others.

As an industry leader and pioneer for more than 35 years, the company has a success rate of more than 90% reducing or dismissing violations.

TVC Pro-Driver also helps maintain lower CSA scores by handling DataQ challenges on behalf of drivers and fleets.

More details can be found on their website:

SCHOOL BUS ACCIDENT IL

Last month there was a tragic accident in Rushville, IL resulting in the death of 5 people including 3 children. Both vehicles caught fire when a school bus, for unknown reasons, crossed into the lane of the oncoming truck. Our hearts go out to their families.



RECENT HIRES

Shuntrell Porter
 Cody Leifson
 Demetri Banks

BIRTHDAYS

Justin Bantz 4/14
 Robert Lentsch 4/18
 Chris Deptula 4/22



ANNIVERSARIES

Lewis Lynch – 5 years

Thank you for being a part of our team!

Let's remember to prioritize safety on the roads, staying vigilant and adhering to traffic laws. We may not be able to prevent every accident, but we can do our best to make sure that everyone returns home safely

FATIGUE

Almost 40% of vehicle crashes are attributed to fatigue/tiredness. Make sure that you are well rested when you are driving!

1. Get 7-9 hours of quality sleep before driving.
2. Plan regular breaks to rest and refresh.
3. Stay hydrated with water or hydrating drinks.
4. Pack healthy snacks like fruits and nuts.
5. Maintain a balanced diet for energy.
6. Adjust the seat for comfort and posture.
7. Listen to energetic music or podcasts.
8. Do simple exercises during breaks.
9. Avoid long night drives if possible.
10. Recognize signs of fatigue and pull over.
11. Use air conditioning for ventilation.
12. Never drive under the influence of alcohol or drugs.

401k MATCH

Terminal Transport matched 25% of each active employees 2023 deferrals to their 401(k) plan. This deposit was made in March 2024.

If you are not already taking advantage of the 401k program but would like to, call the office and we will help you get set up! It's never too early to start thinking about retirement!

APRIL TRAINING

Ongoing training for April has been assigned. This month's topics are breaking bad habits, railroad crossings, and scale house best practices. We know that not all drivers have HazMat (although we encourage more drivers to get their HazMat endorsements) but think this railroad crossing training is useful for all drivers.

You are compensated \$10 for the time required to complete the training, but if you do not complete it by the end of the month, you will lose your \$50 bonus for no issues. You can always find the training by signing in at portal.tenstreet.com/terminaltransport you should have also received an email with a link to the training, and lastly, you can use the driver pulse app to access and complete the training



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