



**2023 INTERNATIONAL ROADCHECK**

The International Roadcheck is this month and will focus on ABS and Cargo Securement. Inspectors will be looking for ABS lights illuminated in transit and malfunctioning lights. They will also verify that all cargo is properly secured.



We've had issues with these in the past, so be proactive and notify dispatch of any issues with ABS so that they can get corrected before they are under a microscope this month!

**REQUIRED MONTHLY TRAINING**

Training for May has been assigned through Tenstreet and can be accessed through Driver Pulse App (see links below), or by visiting [this website](#).

Training this month is targeting ABS and load securement which is the topic of this month's FMCSA road blitz. This training should take you no more than 30 minutes.

This is required by the company. If course is not completed by month's end, you will not be dispatched. **Thank you to everyone for completing your training on time last month.**

If you have any questions about accessing training – contact [Nick](#).

[Click here to download for Android](#)

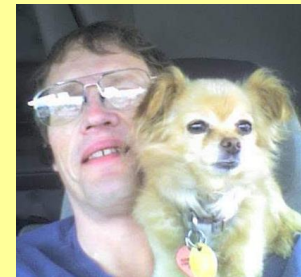
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**NEW EQUIPMENT**

We are turning over equipment this year. New equipment prices have risen significantly, but we are looking at replacing older equipment because the costs to repair is also very high and parts are very hard to come by. We have had equipment down this past year for many weeks because parts were not available. We have several new trucks that will be delivered this year, a total of 5. We are selling several trucks as well. Several new trucks will be delivered in the latter part of July with several more do in the 4<sup>th</sup> quarter. We have also added 10 newer trailers that

**Driver Corner**



**Russ Johnson** is this month's featured driver. He has been driving since he was a teenager and has been with Terminal Transport for 14 years! He once hauled human kidneys for transplant patients! When not driving, Russ is interested classic cars. He used to have a 1972 Chrysler New Yorker. His advice to other drivers is to not let anyone get you in a hurry – that is when you screw up. Thank you for all the years of hard work Russ!



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**CSA SCORES**

Category	Measure	Percentile
Unsafe Driving	1.97	19%
Crash Indicator	0.30	50%
Hours of Service	0.52	47%
Maintenance	3.68	50%
Controlled Substance	0.06	7%
HAZMAT	8.00	< 5 HM placardable vehicle inspections 80%
Driver Fitness	0.00	0%

**Incidents of damage in the past month**

Rear End - \$2200

Tractor hit car in parking lot - \$TBD

**Our liability deductible is now higher – more accidents mean less money for bonuses, new equipment and raises. Drive carefully!**

will be in service in the latter part of May. These trailers are currently in Chicago getting prepped. As soon as this is completed, they will be moved into service.

**Vacations**

I know everyone is trying to get your vacation scheduled, please check with Michelle when you would like to schedule time off. In that we are a small company it is not possible to have everyone off at on time. Vacation preferences are based on seniority. So, we may need you to be flexible on these schedules or check with Michelle before making any commitments on your vacation to assure the time is open. We cannot have more than 2 drivers off during any given week. We need to spread these times off throughout the summer. Office staff are having the same issues. We will do our best to accommodate everyone but there may be conflict and if so, it will be resolved through seniority. Please do not let us know at the last minute. It is not fair to other drivers and our customers.

**DRIVER SHIPPER + RECEIVER RESOURCE**

We are working to build a new resource for drivers with information regarding our shippers and receivers. Think of the times you’ve gotten somewhere and said to yourself “Sure would have been nice to know that before I \_\_\_\_\_”. We’re taking all those nice-to-knows and putting them in a shared online document, that you can access and make contributions to. You can find it by clicking here.

We need your help to make this a useful tool. We aren’t on the road with you, so if you come across something you think should be included, please either add it yourself, or contact Nick and he can make the changes. We’ll discuss this more during the driver meeting.

For example: Ameri lux Moved Warehouses April 2023.

The address drivers go to is: 2121 American BLVD De Pere, WI

Also, Andersen’s Menomonie plant is being affected by road construction. The map showing this is available at the link above.

**RUDE YARD IN EAGAN**

I have blocks there now and we need the drivers when dropping loaded and heavy trailers there to use the blocks, so these trailers do not sink into the blacktop. In the near future, we will be repairing the black top while working with Rude Transportation. We have also asked that a concrete strip be added when they repair the black top. The owner of the property is currently seeking bids and would hope we can be under repair within

the next 45 days. We will be advising everyone as soon as we have firm dates. In the meantime, make sure heavy trailers are dropped on the wooden blocks there, your cooperation is appreciated.

**SAFETY TOP DOG AWARDS PROGRAM**

I wanted to mention the TLC program TOP DOG AWARDS again and I hope that everyone participates in it going forward. By participating, you have a chance to win \$10,000.00 in a drawing! Yes, that is correct, **\$10,000.00**. If you have any questions concerning this program, reach out to Nick and get on the list to pick up some extra cash! Last year’s winner will be announced this month. Start now to be eligible for next year’s \$10,000 drawing. You can find the quizzes each month at [here](#).

**DOOR LATCHES**

If you are pulling a 3V1500 series trailer, make sure that the door latch is functioning so that the door doesn’t swing open. Several of these have gone bad and we have replaced.



If it needs replacement, send in a message so that we can have a new latch installed. If it is not functioning properly, do not just hope that it doesn’t hit anything. Find another way to secure it to prevent damage like this:



**SPRING CLEAN YOUR HVAC**

While the warmer weather is most likely a welcome relief for cold fingers and toes, it places fresh demands on vehicle systems previously coping with the cold.

The HVAC system is switching roles. With warmer weather emerging, the HVAC sub-systems and components that helped keep the cold at bay need some attention. Here are some tips to keep the system in peak performance:

- Inspect drive belts for wear or damage.
- Inspect the A/C compressor, lines, and hoses for leaks or damage.
- Inspect mountings for damage as well as loose or missing mounting fasteners.

**ROADSIDE INSPECTIONS  
LAST MONTH:**

- 1 bad roadside – 1 violation
  - Officer claimed logs were not transmittable (if this happens, show inspector ELD)
  - Not wearing seat belt
    - ALWAYS WEAR YOUR SEAT BELT
- 0 good roadsides last month

**Starting last month a bad roadside will forfeit your bonus for the month it occurs in.** This means that getting a violation could cost you \$650.

**Long Idle Cost Month**

# Of Gallons Burned: 1617

Average Fuel Cost: \$4.10

**\$ Wasted: \$6629.70**

***Safety Bonus Program***

10,500 miles	10,500+ miles	\$200
11,500 miles	11,500+ miles	\$200
Moving MPG	Determined threshold	\$50
Long idle %	Under 25%	\$100
HOS compliance	0 violations	\$50
No citations, accidents, incidents	0 issues	\$50

**\$650 every month!**

**RECENT HIRES**

None in April

**BIRTHDAYS**

Gerri Cammisa – 6th



**ANNIVERSARIES**

Tom Stone – 5 years

Don Johnson – 14 years!!!

***Thank you for being a part of our team!***

- Inspect the heater, bypass and radiator hoses for seepage, stiffness or cracking, oil leak damage or any damage resulting from rubbing against another component.

There are a few more HVAC areas that may be overlooked at times but need attention to keep the system operating in top shape. These include:

- Inspect the condenser for debris blocking air flow. Dirt, leaves and other junk blocking the airflow through the condenser reduces the efficiency of the air conditioner. In addition, make sure the condenser fins are not bent to the point of blocking air flow.
- Inspect the HVAC drains to be sure they are clear and allow condensation to drain. Drains that are not working properly could result in some unwelcome cab interior scents.
- Inspect the cabin air filter, if equipped. As Spring emerges, critters tend to look for new places to establish a nice warm and comfortable home. The piping and cabin filter housing makes for an ideal home. Even if the mice and rats have not moved into the neighborhood, the filter still needs to be inspected and replaced if needed as the pollen

and dust connected with Spring and Summer emerge.

- Inspect the electrical wiring and connectors for damage. If connector locks are broken the connections could work loose causing an intermittent condition.

While the HVAC system likely goes unnoticed when operating correctly, it becomes the center of attention when it fails to perform. Comfort may be taken for granted, but it takes a little effort to stay that way. **If you aren't sure what to look for, make sure to have it looked at when you're in for service.**

**HEALTH AND WELLNESS**

Your wellbeing is likely one of your top priorities and for good reason! If you're not healthy you can't enjoy many of the things you've worked for. Working as an over-the-road driver can make it difficult to live a well balanced life, but some effort can make sure you stay on the right track.

This can be as simple as getting out and going for a walk while on a break, or more involved like going to a gym. At least one driver is a member at a national gym chain. This allows him to get a workout in as well as getting a free shower.



Make sure to keep yourself healthy and well!